

FUP & FYI WEEKLY FORUM

SERVICES AND ECONOMIC SUCCESS

MAY 14, 2020

1:00 – 2:15 PM EST

** this webinar is being recorded



Today's Presenters

Jamole Callahan

Director of Training and Development
ACTION Ohio & NCHCW

Adaora Onuora

Communications Consultant, NCHCW
Participant FUP FSS Demonstration

Allison Pearce

Chafee Independent Living Specialist, Jefferson County, CO

Suzan Nambi

Participant FYI Colorado

April McMullen

Participant FYI Colorado

Mark J. Kroner

Author & Consultant
Housing Options for Independent Living

Ruth White

Executive Director
NCHCW



WELCOME AND THANK YOU
FOR JOINING US

TODAY'S AGENDA

- Overview of FUP, FYI & HUD's Family Self-Sufficiency Program(1:05)
- Creating & Capitalizing on Opportunities (1:15)
- Tools to Move Youth towards Economic Success (1:30)
- Questions (1:50)

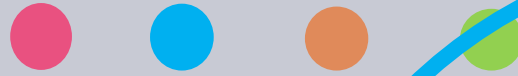


What is the difference between FUP and FYI?

	FUP		FYI (estb. 2019)
	FUP Families (estb. 1990)	FUP Youth (estb. 2000)	
Purpose	Family Preservation/Reunification	Ease the transition to adulthood & independence	Ease the transition to adulthood & independence
Eligible HH	Families for whom housing is a primary risk for separation or barrier to reunification	Youth 18-25* who are homeless or at risk of homelessness	Youth 18-25* who are homeless or at risk of homelessness
Time limit	No limit if family is income eligible	36 months	36 months
Services	Recommended for a year (post placement in housing), FSS encouraged.	Chafee-like IL 36 months, FSS encouraged	Chafee-like IL 36 months
Eligible PHA	ACC	ACC	ACC, does not administer FUP
Distribution	Competitive NOFA	Competitive NOFA	Non-Competitive (“on demand”)
Notice length	47 Pages (link)	47 Pages	10 Pages (link)

* Extended to 26 temporarily due to COVID-19 via <https://www.hud.gov/sites/dfiles/PIH/documents/PIH2020-05.pdf>

The FYI/FUP process



Steps 3 and 4 increasingly involve youth becoming a part of the fabric of their community, with less reliance on “services.”

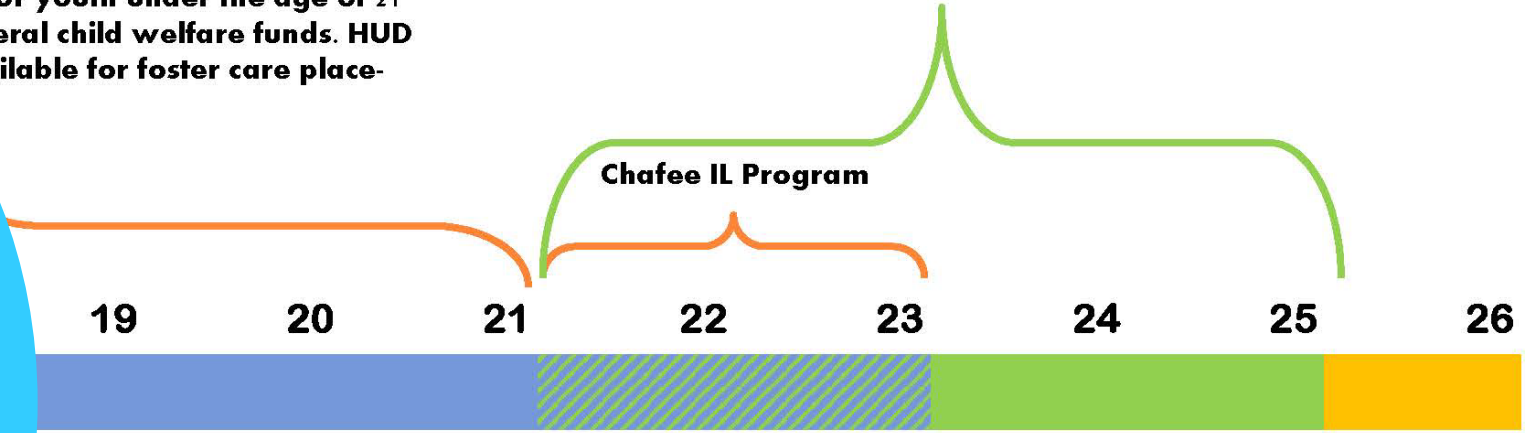
Today, we will focus on services and supports to move households towards economic success.

Given the time-limited nature of the FYI/FUP voucher for youth it is imperative that everyone involved be aware that the voucher must be used as a platform for self-sufficiency and plan accordingly.

- Homeless
- RHYA TLP
- Other RHYA
- Dual Juvenile Justice

Options for youth under the age of 21 and federal child welfare funds. HUD funds available for foster care placement.

Funding Source is Housing Choice Voucher



states. Title IV-E can be used to extend services including rental assistance in private apartments, ongoing case management, and savings accounts. Under ACYF guidance, youth must work or go to school 80 hours per month to remain eligible.

HCV for youth drawn from FUP or TPV, Title IV-E self sufficiency efforts are maintained. Chafee IL services continue through age 23 to assure youth's momentum towards self-sufficiency. All youth interested in FSS are offered spots when available at the PHA. Young people in non-FSS jurisdictions are connected to local CAP agency.

Chafee Independent Living Assistance can be used to support case management, job training, transportation assistance, emergency cash assistance for youth until the age of 23 per the Family First Act. Chafee does not have a work requirement. ETVs were extended to 26 per FFPSA as well.

For a youth transitioning to HCV, this funding can also be used for first month's rent, security deposit, furniture, moving costs, and landlord recruitment.

- Private apt
 - LIHTC
 - Permanent Supportive Housing
 - Roommate
 - Other subsidy
 - Adult Services
- ** the young person and the public system have had, at this point, potentially as many as ten years to plan for the transition.



WHAT IS HUD'S FSS PROGRAM?

- Referred to as [“HUD’s Best Kept Secret”](#)
- The Family Self-Sufficiency (FSS) program is an employment and savings incentive program for low-income families that have Section 8 vouchers or live in public housing. The FSS program was enacted in 1990, based on a proposal by the first Bush Administration. It was originally called “Operation Bootstrap.”
- It consists both of case management services that help participants pursue employment and other goals, and of escrow accounts into which the public housing agency (PHA) deposits the increased rental charges that a family pays as its earnings rise. Families that complete the program may withdraw funds from these accounts for any purpose after five years.
- FSS is not available at every housing authority and some PHAs have waiting lists for FSS. That said – the FSS model is an excellent blueprint for similar savings and work incentive programs.

HUD ONLINE TOOLS

- “FSS coordinators are **outward-facing** as well as participant-focused. They must be able to assess the landscape of the services available in the community, identify overlaps and gaps, convene partners, and understand systems and program designs of FSS and other partner agencies.”



FSS Program Online Training

This self-directed training provides a comprehensive overview of how to administer an effective FSS program. The training covers all aspects of the FSS program, from helping participants set goals and develop Individual Training and Services Plans to helping participants increase their earnings and build assets and financial capability. Video clips featuring FSS practitioners and HUD staff provide real-world context and examples of the guidelines and promising practices described in the training. Viewers can test their knowledge at the end of each module by taking short quizzes on what they have learned. The training takes approximately 8 to 10 hours to complete.

This training product is best viewed in Chrome, Firefox, Opera, and Safari. It does not support IE 10 or older IE browsers.

[Access the Training](#)



Administering an Effective FSS Program: A Guidebook Based on Evidence and Promising Practices

This guidebook complements the online training by providing in-depth information about all aspects of the FSS program. Drawing on evidence about "what works" and the experience of FSS practitioners, the guidebook provides more detail on the topics covered by the online training as well as other tools and resources to help readers develop and administer a successful FSS program.

Welcome to the Family Self-Sufficiency Program Online Training

This resource provides FSS Coordinators and HUD and PHA staff with guidance on how to develop and administer a successful and effective FSS program.

Contents >

Introduction to the FSS Program and FSS Training

1



Outreach and Goal-Setting

2



3

Case Management/ Coaching



Helping FSS Participants Increase their Earnings

4



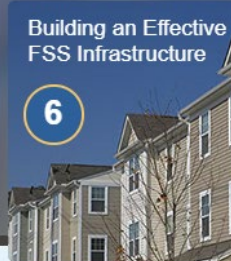
Helping FSS Participants Build Assets and Financial Capability

5



Building an Effective FSS Infrastructure

6



GLOSSARY

GUIDEBOOK

RESOURCE LIBRARY

CONTRIBUTORS

HUD offers a free, self-paced, online FSS training



Adaora Onuora – on the FSS experience

THE CORE COMPONENTS OF FSS

- Households sign a Contract of Participation (CoP)
- Work with FSS Coordinator to develop an Individual Training and Services Plan (ITSP) that details the goals that the FSS family will accomplish during their participation in the program and the services that will be made available (typically delivered by third-party providers) to accomplish those goals.
- Establish an escrow account to reward work and increase earnings. The amount of the escrow credited is based on increases in the family's earned income.
- The escrow account builds savings towards homeownership, continuing education, or other goals, and can be accessed when the family's contract has been completed (interim disbursements can be made).



Creating & Capitalizing on Opportunities

Allison Pearce,
*Chafee Independent
Living Specialist*

*Jefferson County
Colorado Department
of Human Services*

Suzan Nambi

*The FYI
experience and
what the future
holds*

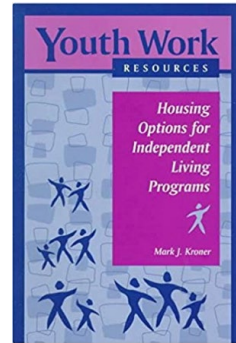




April McMullen

*The FYI
experience and
what the future
holds*

A RICH HISTORY OF INDEPENDENT LIVING TOOLS AND TRAINING



*The child welfare field, and particularly social work, has been perfecting the approach to independent living services for over 30 years. The pre-eminent author on these tools with respect to housing stability is **Mark J. Kroner**.*



Mark's IL Keys for Preparation

- **Intake and Orientation completed-** Youth receives basic orientation to program, knows policies and expectations, entire intake and orientation packet is completed. All needed documentation is acquired.
- **Housing/furnishings provided-**Youth maintains housing and receives all basis supplies and furnishings. Alternative housing is obtained if needed. Moving services are provided.
- **Case-management/resource acquisition provided-**ILP worker oversees all aspects of client care including connections with health and dental resources and referrals to community resources.



Mark's Keys

- **Case-management/resource acquisition provided-** ILP worker oversees all aspects of client care including connections with health and dental resources and referrals to needed community resources.
- **Special needs are addressed-** Youth receives services/counseling/support/resource connection regarding any identified special need.*
- **Life skills training-**Youth is assisted with life skill activities via classroom, individual study or counseling.
- **Weekly face-to-face contact-**Youth is seen at office, home or community by assigned ILP staff every week.
- **Apartment checks-**An assigned ILP worker visits the youth's apartment regularly to check on its condition.

* Special needs; pregnant parenting, mental health/chemical dependency issues, sex offender, health problems, MRDD issues etc.



Mark's Keys

- **Educational support**-Youth receives support in enrolling in school, covering school fees, applying for a new school, filling out financial aid forms, tutoring or other related services.
- **Vocational support**-Youth receives supporting finding employment, job skills training, obtaining work clothing, related transportation costs, job support counseling, etc.
- **Social support development**-Youth receives assistance in developing social supports, re-connecting with relatives or family members, connecting with community activities, social skills counseling etc.
- **On-call/crisis services**-Youth has 24/7 access to immediate assistance by ILP staff. Youth receives help during a crisis.

Questions?

"These children are not
someone else's responsibility.
They are our responsibility."

— THOMAS



Recorded & Upcoming Webinars

Overview & Getting started ([watch](#), ppt)

Partnership & Landlord Recruitment ([watch](#), ppt)

Preparing, Selecting, & Referring Households (watch, ppt)

Services and Economic Success (Link available later today)

Open Forum Fridays Live on Facebook at 3:00 pm (EST)

June is “Family Reunification Celebration Month” tune in every Thursday at 1 PM

visit www.nchcw.org to learn more